

Volunteer Time Off 2019 Benefit Summary

At Telligen, we believe Community is so integral to transforming the health of populations, that it's one of our corporate values. That's why we introduced Volunteer Time Off (VTO) as a benefit in 2018. Our employee-owners worked hard to demonstrate our core value of Community and made difference in the communities in which we live, work, and play.



1,180 HOURS SERVED

Q1
56 hours

Q2
230 hours

Q3
120 hours

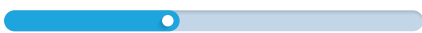
Q4
774 hours



235 EMPLOYEE-OWNER VOLUNTEERS

BREAKDOWN BY LOCATION
(percent of employee-owners per location)

42% Oklahoma



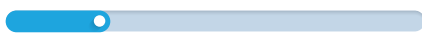
46% West Des Moines



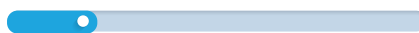
56% Colorado



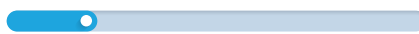
27% Home Based



14% Maryland



15% IME



100% Minnesota



16% Massachusetts



57 Organizations Served